

# Alexandra Community Hub

## Equal Opportunity Policy

Policy No: 8

### Policy:

Alexandra Community Hub (ACH) is committed to providing an environment of equal opportunity in employment, education and participation in activities.

ACH will take a proactive, reasonable and proportionate approach to eliminate discrimination on the grounds of any attributes noted in the Victorian Equal Opportunity Act 2010.

ACH will provide appropriate support and services as required.

### Procedure:

1. Ensure all staff, tutors and volunteers and students/participants are aware of their rights and responsibilities under the Equal Opportunity Act 2010.
2. Provide access to information about available support services.
3. Provide appropriate support services to meet individual needs.
4. Ensure any complaints regarding Equal Opportunity are treated in accordance with the Complaints Policy.
5. Ensure that disciplinary action is taken if any person is found to have discriminated against another person

### Standards for RTO's 2015

Standard 1.7

Standard 6

### Related Legislation

Victorian Equal Opportunity Act 2010

Victorian Disability Act 2006

Commonwealth Disability Discrimination Act 1992

### Related Documents

Complaints Form

### Related Policies

Complaints Policy

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Version	Original	1	2	3	4	5	6	7	8
Date	17/08/20								